



Conflict Minerals Policy Statement

ACTiSYS supports efforts to eliminate the use of so-called “conflict minerals” (Tantalum, tin, tungsten and gold) sourced from conflict mines in the Democratic Republic of the Congo or adjoining countries (DRC). ACTiSYS supports industry initiatives such as the Conflict Free Smelter Program to validate responsible sources. ACTiSYS requires that suppliers whose products contain tantalum, tin, gold and tungsten submit sourcing information to ACTiSYS using the standardized CFSI Conflict Minerals Reporting Template that traces the metals back through the supply chain. Our objective is to have a conflict-free supply chain. If ACTiSYS becomes aware of a supplier whose supply chain includes metals from a source that is directly or indirectly financing or benefiting armed conflict in the DRC, ACTiSYS will take the appropriate actions to remedy the situation in a timely manner, including reassessment of supplier relationships. We expect our suppliers to take similar measures with their suppliers to achieve alignment throughout the supply chain.